

FAMILY PROMISE OF WAKE COUNTY
903 METHOD ROAD
RALEIGH, NC 27606

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2020 ANNUAL REPORT

DIRECTOR'S STATEMENT

2020 WAS A CRAZY YEAR! NO DOUBT YOU HAVE HEARD THAT SENTIMENT COUNTLESS TIMES AND WILL READ IT IN MANY ANNUAL REPORTS. AT FAMILY PROMISE OF WAKE COUNTY, 2020 WAS A TRYING YET INSPIRATIONAL YEAR. LIKE EVERYONE, WE FACED UNPRECEDENTED CHALLENGES TO OUR "NORMAL WAY OF DOING BUSINESS." DUE TO AN ABUNDANCE OF SAFETY FOR OUR GUESTS AND VOLUNTEERS, WE TRANSITIONED OUR TRADITIONAL, ROTATIONAL MODEL OF SHELTER CARE TO A TEMPORARY STATIC MODEL. OUR MANY PARTNERING CONGREGATIONS TRANSITIONED FROM SERVING FAMILIES IN THEIR PHYSICAL SPACES TO COOKING, PROVIDING, AND DELIVERING MEALS FOR OUR FAMILIES. THROUGH 2020, COLLECTIVELY WE CONTINUED TO SERVE MANY FAMILIES EXPERIENCING TEMPORARY HOMELESSNESS AND MANY OTHER AT-RISK INDIVIDUALS. OUR COMMUNITY PARTNERS CONTINUED TO FINANCIALLY SUPPORT US IN OUR MISSION. YOU TRANSITIONED WITH US AS WE SERVED 94 FAMILIES IN OUR EMERGENCY SHELTER, TRANSITIONAL HOUSING, RAPID REHOUSING, AND NEW LEASE ON LIFE PROGRAMS.

ON BEHALF OF OUR FAMILIES, I WOULD LIKE TO THANK OUR ESSENTIAL EMPLOYEES, THE FPWC STAFF, AND OUR VOLUNTEERS FOR YOUR DEDICATION AND PASSION WHILE EMBRACING SAFE SOCIAL DISTANCING PRACTICES WHEN AT THE DAY CENTER THROUGHOUT THIS PAST YEAR.

I JOINED THIS WONDERFUL TEAM IN LATE OCTOBER OF 2020. MUCH OF THESE CHANGES WERE SHEPHERDED BY OUR BOARD OF DIRECTORS, OUR PREVIOUS EXECUTIVE DIRECTOR, DANIELLE BUTLER, AND OUR INCREDIBLE GROUP OF ESSENTIAL STAFF THAT CONTINUED TO PROVIDE CRITICAL SERVICES YEAR AROUND. WE OWE OUR CURRENT LEVEL OF SUCCESS TO THEIR HARD WORK DURING 2020. I AM HONORED TO BE PART OF THIS COMMITMENT GOING FORWARD.

SCOTT FERRIS
Executive Director



STAFF

SCOTT FERRIS - EXECUTIVE DIRECTOR
AMY HUENEMANN - ADMINISTRATIVE ASSISTANT
CAREY PHELPS - DEVELOPMENT & VOLUNTEER MGR
RAY HARRIS - PROGRAM DIRECTOR
RASHAWN STANLEY - CASE MANAGER
NATALIE SPRAGUE- CASE MANAGER
JACKIE ROUNDTREE - CASE MANAGE

DANIELLE BUTLER - EXECUTIVE DIRECTOR (OUTGOING)
ALISSA PRITCHETT - PROGRAM MANAGER (OUTGOING)
LATISHA WARD - CASE MANAGER (OUTGOING)
PAIGE LINTON - CASE MANAGER/INTERN (OUTGOING)



STAFF/VOLUNTEER SPOTLIGHT



WE ARE THRILLED THAT LARAYSHEA "RAY" HARRIS JOINED THE STAFF OF FAMILY PROMISE AS THE PROGRAM DIRECTOR. RAY HAS A LONG TRACK RECORD OF WORKING WITH HOMELESS FAMILIES AND VETERANS, MOST RECENTLY AS A PROPERTY MANAGER AT THE RALEIGH HOUSING AUTHORITY. HER PROGRESSIVE LEADERSHIP EXPERIENCE WITH HOUSING AND EXPERTISE IN NORTH CAROLINA AND FEDERAL HOUSING REGULATIONS HAS ALREADY MADE HER A PERFECT FIT FOR FAMILY PROMISE.

AS THE PROGRAM DIRECTOR, RAY SUPERVISES THE CASE MANAGERS WHO ARE RESPONSIBLE FOR THE DAY-TO-DAY RUNNING OF ALL OF FAMILY PROMISES PROGRAMS, INCLUDING TRANSITIONAL HOUSING, EMERGENCY SHELTER, HOUSING, COUNSELING AND EDUCATIONAL SERVICES.

"THERE ARE TWO WORDS THAT DESCRIBE RAY'S PHILOSOPHY OF LIFE: POSITIVITY AND LOVE."

WHEN SHE WORKS WITH OUR CLIENTS, SHE STRIVES TO GIVE THEM A POSITIVE OUTLOOK, A CAN-DO ATTITUDE, SO THAT THEY CAN CONTINUE IN THEIR LIFE JOURNEY EVEN AFTER THEY LEAVE THE EMBRACE OF FAMILY PROMISE. SHE IS A CHEERLEADER FOR BOTH OUR FAMILIES AND THE CASE MANAGERS THAT SHE SUPERVISES AND MAKES EVERYONE SHE WORKS WITH FEEL LOVED. SOMETIMES IT JUST TAKES ONE POSITIVE PERSON, LIKE RAY, IN THE LIFE OF OUR CLIENTS TO MAKE THEM FEEL THAT THEY CAN OVERCOME ALL ODDS AND ACHIEVE THEIR GOALS.

WHEN RAY ISN'T WORKING OR TAKING CARE OF HER DAUGHTER, SHE HAS ONE OTHER PASSION - THE BEACH.

FAMILY SPOTLIGHT

"STOP FOCUSING ON JUST THE NEGATIVE THINGS THAT ARE HAPPENING AND IGNORING THE GOOD THINGS."

MICHAEL AND KAY WERE STRUGGLING TO PAY THEIR RENT AND WERE ONE CHECK AWAY FROM LOSING THEIR APARTMENT. KAY WORKED IN A GROCERY STORE AND MICHAEL WORKED FROM HOME. THEY HAD NEIGHBORS BELOW THEM THAT WOULD PLAY MUSIC SO LOUD THAT MICHAEL ENDED UP LOSING HIS JOB BECAUSE CUSTOMERS COMPLAINED ABOUT HEARING THE MUSIC. BEING ONLY ONE CHECK AWAY FROM LOSING THEIR APARTMENT, EVERYTHING SPIRALED OUT OF CONTROL AND THEY WERE EVENTUALLY EVICTED.

TOGETHER WITH THEIR 2 TEENAGE CHILDREN, THEY LIVED IN A HOTEL ROOM UNTIL COORDINATED ENTRY PLACED THEM IN FAMILY PROMISE'S EMERGENCY SHELTER PROGRAM. STRUGGLING TO FIND JOBS THAT WERE CLOSE TO PUBLIC TRANSPORTATION OR AT LEAST A SHORT UBER RIDE THEY WERE FINALLY ABLE TO SETTLE INTO FAMILY PROMISE'S TRANSITIONAL HOUSING. SINCE THEN MICHAEL HAS FOUND A GOOD JOB IN CUSTOMER SUPPORT AND KAY HAS FOUND A NEW JOB MUCH CLOSER TO THE DAY CENTER. THEY WERE ABLE TO SAVE MONEY AND TAKE ADVANTAGE OF THE NEW LEASE ON LIFE PROGRAM TO GET A NEW APARTMENT AS SOON AS THEY PAID OFF THEIR EVICTION.

DURING THE TIME THEY STAYED IN A HOTEL AND LIVED IN THE EMERGENCY SHELTER THEIR CHILDREN WERE FRUSTRATED, ANGRY, AND DIDN'T UNDERSTAND WHY THIS WAS HAPPENING TO THEM AND WHY BAD THINGS WERE CONTINUING TO HAPPEN. ONCE THEY ENTER TRANSITIONAL HOUSING THE TEENS HAD A BETTER SENSE OF STABILITY. WHEN ASKED WHAT ADVICE THEY WOULD GIVE TO OTHER FAMILIES FACING HOMELESSNESS THEY SAID TO STAY POSITIVE. THIS CAN ALSO BE A DOUBLE-EDGED SWORD WHEN IT COMES TO YOUR KIDS. IF YOU ARE CONSTANTLY STRESSED BUT YOU ARE TELLING YOUR CHILDREN THAT EVERYTHING IS GOING TO BE OK, THEY WILL SEE RIGHT THROUGH YOU. MICHAEL REALIZED THAT WHEN HE WAS HOME WITH THE KIDS ALL HE COULD FOCUS ON WAS GETTING A NEW JOB INSTEAD OF HAVING THE ABILITY TO SPEND MORE TIME WITH HIS CHILDREN.

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ESCALA, PATTI
EVANS, DERRICK & CARDONA, ANITA
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FIDELITY CHARITABLE GIFT FUND
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FIRST UMC OF CARY
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GREENGROVE, KATHYN
GREENHOLT, JENNIFER
GREENWOOD FOREST BAPTIST CHURCH
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GREYSTAR MANAGEMENT SERVICES, LP
GUNTER, GLENN & BROOKHALL, SARAH
HARDIN, WILLIAM III & ELLEN GAIL
HARRIS, GEOFFREY & ELIZABETH
HARRISON, ROBERT JR & HARLANETTE
HATCHER, DAVID
HAVNER, KERRY
HAYES BARTON UMC SEEKERS CLASS
HAYES BARTON UNITED METHODIST WOMEN
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HICKS, MARY ELLEN
HIGHLAND UMC SS CLASS
HIGHLAND UNITED METHODIST CHURCH
HINTON, JOYCE

HOLY TRINITY LUTHERAN CHURCH
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HOWARD, GINA
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IBM RETIREE CHARITABLE CAMPAIGN
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JACKSON, ACHLEY
JAREMA, RAE
JENRETTE, JO
JJCJ FOUNDATION INC
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JOHNSON, SHEILA
JOHNSTON, SHIRLEY
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JONES, STUART & RUTH
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JORDAN PRICE WALL GRAY JONES & CARLTON
KEEN, RANDALL
KEENAN, ELIZABETH
KEISER, NATALLIE
KIMBERLIN, NANCY
KIRK OF KILDAIRE, PRESBYTERIAN
KIRK OF KILDAIRE, PRESBYTERIAN WOMEN
KRUGER, RS
KULP, RICHARD LEE
LABORDE, JAMES & MARY
LAMBERT, ARLETTE
LAMONT, RAYMOND DEAN & DIANE
LAPP, JANICE
LATHAN, JEAN & JAMES
LAYDEN, KAYLA
LEA, DERRON & KELLI
LEDBETTER, RANDY
LEE, DALE & CHIP
LEHMANN, GENIECE
LEITH, INC
LENOVO EMPLOYEES CARE
LEONARD, SUSAN
LEXA, CHRISTAL
LITSAS, JOHN & KATHLEEN

LOCKHART, SELENA
LOEBSACK & BROWNLEE, PLLC
LOFTIN, JOAN & L SCOTT
LOVE, BRANDON
LOVE, ROBERT & ANN
LUCAS, EMILY
MACBETH, PETER
MACDONALD, KELLIE
MACHIA, ERNEST
MALLON, MICHAEL & CINDY
MARJORAM, ROBERT & SUSAN
MCCLENNEY, ALETA PAYNE
MCDONALD, DREW
MCGUINNESS, RICHARD
MCLAMB, JEFFREY & ANNA
MCLAUGHLIN PROPERTIES
MCLAURIN, MARGARET
MCMILLAN, RH & MH
MELLON, WILLIAM
MENTZEL, NANCY
MERICAL-SMITH, LUCILLE
MERRIMON-WYNNE HOUSE
MILES, CAROL
MILLBROOK BAPTIST CHURCH
MILLER, MARLYN & RYAN
MILLETTE, WENDY
MIZELLE, MICHAEL
MOBLEY, JENNIFER



MOORE, ERICA
MOORE, RICHARD & RUTH
MORGAN, FLOYD & ANN
MORRIS & ASSOCIATES
MOYER, PATTY
MOYLAN, MARIE
MT. PLEASANT BAPTIST CHURCH
MURRAY, RICHARD & ALICIA
MYERS, KENDALL
NATIONAL CHRISTIAN FOUNDATION
NC DHHS
NEAL, JOEY
NELSON, JEFF & KRISTAL KAY
NORQUIST, JONATHAN
NORTH RALEIGH COMMUNITY CHURCH
NORTON, JOE & SALLY
OAK CITY BAPTIST CHURCH
OLDENBURG, JOHN & HUTCHINSON, F GRACE
PAINTER, ALAN
PARENT, FELICE
PARKER, DONNA
PARTNERSHIP TO END & PREVENT
HOMELESSNESS
PAYPAL GIVING FUND
PENQUE, CHRISTINA
POPE, CLARE
POTEAT, RAELANA
PRICE, JOYCE
PRIOR, NATHAN & DORIS
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QUARTELL, GEORGE
QUEEN, BONNIE
RACEY, DIANE
RALEIGH BAPTIST ASSOCIATION
RALEIGH MONTHLY MEETING
RALEIGH MORAVIAN WOMEN'S MINISTRIES
RASCOE, TOREY
REDDISH, KIMBERLY
REID, LISA
REID, MANDY
REMAKLUS, PERRY JR & CAROLYN
REYNOLDS, THOMAS

RHODES, WALTER
RICHARDSON, FRANCES
RIPBERGER, CARL & MARY HELEN
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RTP CORVETTES
RUSSELL, REID & LAURA
SADD, VINCENT & FIELD, PATRICIA
SAIN, WILLIAM & PHYLLIS
SANDVE, RICHARD & ANN
SCHEICK-VERROCHI FAMILY FOUNDATION, INC
SCHEPKER, GERALD III & LINDA
SCOTT, ANN & RICHARDS, SUZANNE
SCRIMGEOUR, ANDREW & DOROTHY
SEASIDE PEDIATRICS
SHEA, MYRON & GRETCHEN
SHEARIN, G THOMAS & LINDA
SHOCKLEY, THERESA
SHUTT, JOHN & VIRGINIA
SIEFKES, KENT & VIRGINIA
SMITH, RACHEL
SNIVELY, CRAIG & REV CANDACE
SOAPSTONE UNITED METHODIST CHURCH, INC
SOWERS, ERIC
SPARKS, ALMA
SPIGGLE, WAYNE & ELIZABETH
SPURR, KIMBERLY
ST. ANDREWS UNITED METHODIST CHURCH
ST. FRANCIS OF ASSISI CHURCH
ST. MARK'S UMW
ST. MICHAEL'S EPISCOPAL CHURCH
STARKES, ROBERT & BETTY
STATE EMPLOYEES CREDIT UNION
STATE EMPLOYEES COMBINED CAMPAIGN
STEGER, JOETTE
STEWART, S & ASHLEY
STORR OFFICE ENVIRONMENTS, INC
SWANSON, DAVID
SWANSON, REBECCA
SWARTZ, ALAN & JOANNE

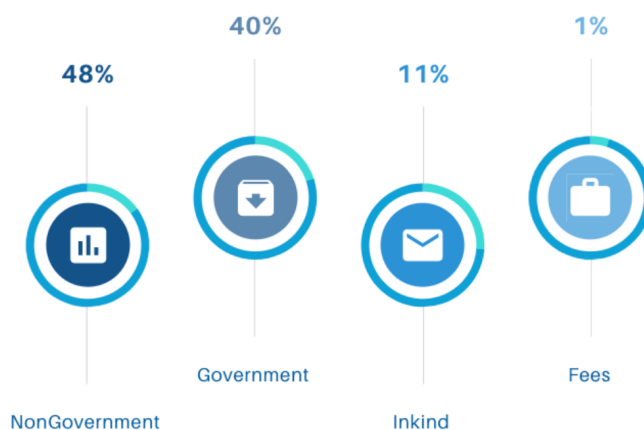
TABLEAU
 TAYLOR, PETER
 TAYLOR, SAMUEL & HAARVIG, CHRISTINE
 THE STEWARDS FUND
 THOME, LILA
 TOBACCO ROAD SPORTS CAFE & BREWERY
 TODD, MARY
 TOUSSAINT, EUNICE
 TRELL, ALEXIS
 TRIANGLE SONS OF ITALY LODGE 2817
 TRINITY BAPTIST CHURCH
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 WAECHTER, THEODORE
 WALKER, JOYCE
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 WALTER, SUMMERLEE
 WASHBURN, STEVE & CONNIE
 WEINEL, WILLIAM III & DEBRA
 WELKER, JOSEPH & SHARON
 WELLS, JAY
 WELLS, JOSEPH & BRYSON, WANDA
 WELTON, MARVIN & DIANNE
 WERDE, ANNE & WILLIAM
 WHALEY, DECK & JENNIFER
 WHITE PLAINS UNITED METHODIST CHURCH
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 WILLIAMS, ELLEN
 WILLIAMS, MALCOLM & ELAINE
 WILLIAMS, PHILLIP & MARY
 WILLIAMSON, LISA
 WINSLOW, JOHN & CLIFFORD, CARRIE
 WIRE, PATRICK & MARY BETH

WOOD, EDGAR III & REBECCA
 WOOD, JANINE
 WOODARD, RONALD
 WYATT, EDWARD
 WYRICK, ROBBINS, YATES & PONTON
 YARDI SYSTEMS, INC
 YOUTH MISSION CO
 ZANE, LUCILLE
 ZAZEM, DENNIS & DIANE

HOW WE SPENT OUR 2020 BUDGET



2020 FUNDING SOURCES





BOARD OF DIRECTORS

DEBBIE ALLEN

LAUREN APLIN (INCOMING)

PASTOR ANTHONY BAILEY

EDWIN BRASSWELL (INCOMING)

NICK BORNHOFT - TREASURER

ROBIN BROOKS - CO-SECRETARY

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ACHLEY JACKSON (OUTGOING)

CINDY MALLON (OUTGOING)

NICK VERNA (OUTGOING)

SUMMERLEE WALTERS (OUTGOING)

HOST CONGREGATIONS

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ASBURY UMC
BENSON MEMORIAL UMC
CHRIST EPISCOPAL
CHURCH AT SIX FORKS - FORMALLY
WINDBORNE UMC
CROSSPOINTE
CROSSROADS FELLOWSHIP
EDENTON STREET UMC
FIRST BAPTIST-SALISBURY ST
FIRST PRESBYTERIAN - GARNER
FIRST PRESBYTERIAN - RALEIGH
FIRST UMC CARY
FUQUAY VARINA UMC
GOOD SHEPHERD LUTHERAN
GREENWOOD FOREST BAPTIST
HAYES BARTON UMC
HIGHLAND UMC
HOLLAND'S UMC

KIRK OF KILDAIRE, PRESBYTERIAN
MILLBROOK UMC
MOUNT PLEASANT BAPTIST
NORTH RALEIGH UMC
PLEASANT GROVE BAPTIST
SOAPSTONE UMC
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ST. ANDREWS UMC
ST. FRANCIS OF ASSISI CATHOLIC
ST. FRANCIS UMC
ST. MARK'S UMC
ST. MICHAEL'S EPISCOPAL
TRINITY BAPTIST
WAKE FOREST PRESBYTERIAN
WAKE FOREST UMC
WEST RALEIGH PRESBYTERIAN
WESTERN BLVD. PRESBYTERIAN
WHITE PLAINS UMC

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AVENT FERRY UMC
AVERSBORO ROAD BAPTIST
CHURCH OF THE GOOD SHEPHERD
FAIRMONT UMC
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FOREST HILLS BAPTIST
HILLYER MEMORIAL CHRISTIAN
HOLY TRINITY LUTHERAN
HOPE LUTHERAN
ISLAMIC ASSOCIATION OF RALEIGH
JUNIPER LEVEL BAPTIST
MILLBROOK BAPTIST
OAK CITY BAPTIST

PLEASANT GROVE UMC
RALEIGH CITY MISSIONARY UNION
RALEIGH MORAVIAN
SACRED HEART CATHEDRAL
ST. MARY MAGDALENE CATHOLIC
ST. NICHOLAS UKRAINIAN GREEK CATHOLIC
MISSION
ST. PAUL'S EPISCOPAL
UMC OF GARNER
UNITY CHURCH OF THE TRIANGLE
WAKE FOREST CHRISTIAN
WESTWOOD BAPTIST

*WE KNOW THAT THERE ARE MORE SUPPORT CHURCHES IN THE COMMUNITY & HAVE MADE A COMMITMENT TO CONTINUE TO WORK ON A COMPLETE LIST. AS A RESULT, WE APOLOGIZE IF ANY WERE LEFT OFF THIS LIST.